Form of Proxy – Kier Group plc

Annual General Meeting (the 'AGM' or the 'meeting')



Form of Proxy – Kier Group pic Annual General Meeting Barcode: Investor code: Event code: Event code: Number of ordinary shares over which proxy is appointed (if less than your full voting entitlement) Which proxy is appointed (if less than your full voting entitlement) Why being (a) member/members hereby appoint the Chairman of the meeting/ as my/our proxy, to attend, speak and vote on my/our behalf at the Annual General Meeting of the Company to be held at 10.00 a.m. on Friday, 19 November 2021 at Linklaters LLP. One Silk Street, London EC2Y 8HC and at any adjournment thereof. Please indicate below by inserting. Y' in the appropriate box the way in which your proxy is to vote. If you do not do so, your proxy can vote as they choose or can decide not to vote at all. The 'withheld' option is provided to enable you to instruct your proxy not to vote on any particular resolution. It should be noted that a vote withheld in this way is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution. Resolutions 1 To receive the Annual Report and Accounts for the year ended 30 June 2021 10 To approve the Annual Report on Remuneration for the year ended 30 June 2021 11 To authorise the Risk Management and Audit Committee to agree the remuneration of the auditor 12 To renew the Directors' authority to disapply pre-emption rights (general) 13 To re-elect Mr. AOB Davies as a Director 14 To receive the JR Atkinson as a Director 15 To adopt new Articles of Association 16 To allow meetings other than annual general meetings to be called on not less than 14 dear days' notice 17 To authorise political donations										
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Signature Date	9 To re-elect Mr. CG Watson as a Director	X	X	X		•	X	X	X	
(con notes 2.8.2)	Signature (see notes 2 & 3)				Date					

Shareholders should send this Form of Proxy to Link Group, 10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL, United Kingdom.

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Notes

- 1 You can vote or provide your voting instructions to the Chairman of the AGM either online at www.signalshares.com or by post by completing this Form of Proxy and returning it to the Company's registrar, Link Group.
- This Form of Proxy must be signed and dated by the appointer or his/her attorney duly authorised in writing or, if the appointer is a corporation, it must be executed under its common seal or be signed by an officer or attorney duly authorised by the corporation.
- 3 In the case of joint holders, only one need sign the form but the names of all holders should be stated. The vote of the senior holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holders. Seniority will be determined by the order in which the names of the holders appear in the register of members.
- To be valid, this Form of Proxy and any form of authority under which it is executed must be lodged with the Company's registrars, Link Group, using the enclosed pre-paid envelope, by no later than 10.00 a.m. on Wednesday 17 November 2021.
- Alternatively, shareholders may submit their proxy vote or their voting instructions electronically via www.signalshares.com. Shareholders will need their Investor Code (IVC) to submit their vote which is printed on the front of this Form of Proxy. To be valid, the proxy vote or voting instructions must be received by no later than 10.00 a.m. on Wednesday 17 November 2021.
- 6 CREST members may submit their proxy vote electronically using the procedures described in the CREST manual. All messages relating to the proxy must be transmitted so as to be received by Link Group by 10.00 a.m. on Wednesday 17 November 2021.
- 7 Further information relevant to proxies is set out in the notice of the Meeting which accompanies this form or is available on the Company's website www.kier.co.uk.
- 8 Any alterations made to this Form of Proxy should be initialled.