

**13 November 2025**

**KIER GROUP PLC**

**RESULT OF ANNUAL GENERAL MEETING**

Kier Group plc (the "Company") announces the results of its Annual General Meeting held on 13 November 2025. The voting was held on a poll and the results for each resolution were as follows:

	<b>Resolution</b>	<b>Votes for</b>	<b>% votes for<sup>1</sup></b>	<b>Votes against</b>	<b>% votes against<sup>1</sup></b>	<b>Votes withheld<sup>2</sup></b>	<b>Total votes validly cast<sup>2</sup></b>	<b>% voted<sup>3</sup></b>
1	To receive the Annual Report and Accounts for the year ended 30 June 2025	238,027,944	99.99	27,651	0.01	1,394,100	238,055,595	53.54
2	To approve the Directors' remuneration report for the year ended 30 June 2025	238,133,261	99.51	1,180,391	0.49	132,246	239,313,652	53.82
3	To declare a final dividend for the year ended 30 June 2025	239,325,624	99.98	53,220	0.02	55,343	239,378,844	53.84
4	To re-elect Mr MJ Lester as a Director	234,583,092	98.02	4,730,630	1.98	131,847	239,313,722	53.82
5	To re-elect Mr SJ Togwell as a Director	229,475,792	95.88	9,855,393	4.12	118,510	239,331,185	53.83
6	To re-elect Mr SJ Kesterton as a Director	238,983,360	99.85	362,050	0.15	104,285	239,345,410	53.83
7	To re-elect Ms AJ Atkinson as a Director	235,212,608	98.28	4,108,489	1.72	106,279	239,321,097	53.82
8	To elect Ms AE Baldock as a Director	239,088,011	99.91	211,283	0.09	144,162	239,299,294	53.82
9	To re-elect Ms MC Browne OBE as a Director	235,283,847	98.32	4,026,797	1.68	134,925	239,310,644	53.82
10	To re-elect Ms MG Hassall as a Director	234,593,163	98.03	4,707,519	1.97	144,887	239,300,682	53.82
11	To re-elect Mr MH Saddiq as a Director	235,243,140	98.31	4,035,792	1.69	151,634	239,278,932	53.81
12	To re-elect Mr CG Watson as a Director	233,163,370	97.44	6,116,143	2.56	134,925	239,279,513	53.81
13	To re-appoint PricewaterhouseCoopers LLP as auditor	237,004,595	99.04	2,299,946	0.96	109,897	239,304,541	53.82
14	To authorise the Risk Management and Audit Committee to agree the remuneration of the auditor	238,050,796	99.46	1,288,997	0.54	74,693	239,339,793	53.83
15	To authorise political donations	236,271,186	98.91	2,611,359	1.09	552,147	238,882,545	53.72
16	To renew the Directors' authority to allot shares	233,188,937	97.43	6,140,751	2.57	100,878	239,329,688	53.82
17	To renew the Directors' authority to disapply pre-emption rights (general)	235,298,164	98.33	3,993,499	1.67	137,575	239,291,663	53.82
18	To renew the Directors' authority to disapply pre-emption rights (acquisition or specified capital investment)	231,095,962	96.57	8,195,922	3.43	137,454	239,291,884	53.82
19	To authorise the Company to make market purchases of the Company's ordinary shares of 1p each	238,096,609	99.91	219,983	0.09	1,113,974	238,316,592	53.60
20	To allow meetings other than annual general meetings to be called on not less than 14 clear days' notice	233,929,429	97.74	5,402,504	2.26	96,210	239,331,933	53.83

Notes:

1. Expressed as a percentage of all votes validly cast (and does not include votes withheld).
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.
3. Expressed as a percentage of the total issued share capital, excluding treasury shares, on 11 November 2025. The number of ordinary shares in issue on 11 November 2025 was 452,875,390. 8,231,263 ordinary shares were held in treasury. Therefore, the total number of voting rights in the Company as at 11 November 2025 was 444,644,127.

Shareholders were entitled to one vote per share. Resolutions 1 to 16 (inclusive) were passed as ordinary resolutions and resolutions 17 to 20 (inclusive) were passed as special resolutions.

A copy of all resolutions passed, other than those concerning ordinary business, will today be submitted to the National Storage Mechanism in accordance with UK Listing Rule 6.4.2. These resolutions will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The Kier Group plc Legal Entity Identifier is 2138002RKC20M4Y7O48.

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